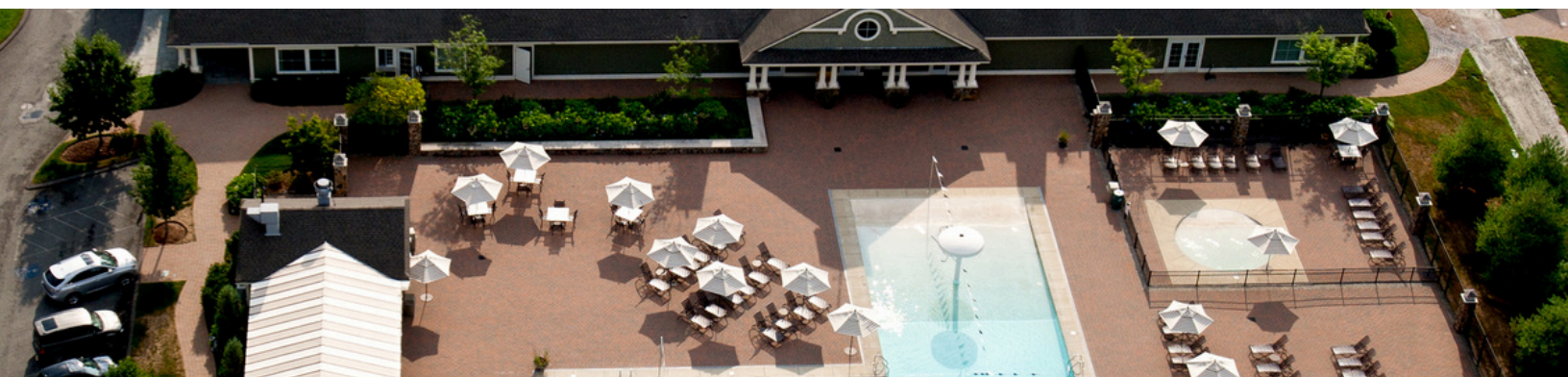




THE BAY CLUB



About Us

Established in 2004, The Bay Club is a private residential golf community located on the South Coast of Massachusetts (Mattapoisett, MA) that prides itself on its distinctive familial atmosphere and vibrant and active membership. It is an ideal community for young families, mid-career, and retirees alike; the excellent school system makes it a great place to raise a family. A true residential club, its membership is made up of both “on campus” homeowners and members from surrounding communities. It retains a small-town feel yet is conveniently located near Cape Cod, Nantucket, and Martha’s Vineyard and is an hour from Boston and 45 minutes from Providence. It is the only club within 30 miles that provides a full-service country club experience. The location speaks for itself once it is experienced. The Club encompasses 625 acres (with 300 acres of adjacent conservation land), of which the country club and golf course occupy 200 acres. The Club features an Audubon Sanctuary with championship golf, a full suite of racquet offerings, an outstanding sports and fitness complex, and year-round fine dining.

Assistant Golf Professional

Job Description

The Lead Assistant Professional at the Bay Club will be involved in every aspect of the golf operation. This position reports to the Head Golf Professional and will work closely with the other members of the professional team. The Lead Assistant Professional will be the golf department lead in the absence of the Head Golf Professional and help to maintain consistency throughout the operation. This person will be tasked with helping to manage the day-to-day operations of the golf department including staff scheduling, payroll management, golf shop inventory management and merchandising, and tournament operations.

It is important that our team works together to ensure we provide an exceptional member and guest experience through a robust tournament calendar and various instructional programs. The entire golf department has been tasked with creating a diverse family-friendly golf calendar of events this year, in which the Lead Professional will be heavily involved. It is the hope that this position will educate and give the Lead Assistant Professional the tools to gain their own Head Professional Job in 3-4 years.

Key *Responsibilities*

- Provide an exceptional service environment, striving to exceed the expectations of our members and guests.
- Be the department lead in the absence of the head professional
- Main point of contact for the Family Golf and all Outside Events
- Assist with Mens', Ladies', Mixed, and Junior Golf Programming
- Provide private and group instruction to the membership
- Collaborate with the Head Golf Professional to maintain an inviting well-stocked Golf Shop. Assisting in merchandising and sales to achieve and exceed sales goals.
- Play regularly with the membership both at the club and in section tournaments; compete in individual NEPGA events.
- Ambassador for the Bay Club both on and off property
- Continue personal and professional growth
- Maintain good standing with the PGA of America, completing necessary MSR requirements

Qualifications

- 2-3 years of experience as an Assistant Professional preferably in a high-service club setting.
- PGA Class A membership
- Understanding of Golf Genius Tournament Software (preferred)
- Experience providing private and group lessons
- Solid Computer skills including Microsoft Office Suite
- Excellent communication skills, both written and verbal
- Custom Service Driven
- Well-groomed and neatly presented

Compensation & *Benefits*

Relative to experience, the position should expect to make between \$50,000 - \$65,000 on a seasonal basis. (April 1- December 31) Employment could be shortened depending on the candidates' winter plans as there is also a strong possibility that this becomes a year-round role that can help run our winter programming in the Winter Golf Center.

Compensation includes the following items:

- Base Salary (\$1250 per week/40 weeks)
- Full Benefits (Medical, Dental, Vision, 401k per company policy)
- 90% of Individual Lessons/ 80 % of Clinic Income
- Junior Golf Program Income (PGA Junior League)
- Holiday Bonus
- Club Repair Income
- Club Fitting Income
- Staff Clothing and discounts for purchases
- 100% of PGA/LPGA & GBN Dues
- Meals on duty
- Housing Stipend (potential for the right candidate)
- Playing and Practicing privileges
- Opportunity to attend member golf trips

The golf season at the Bay Club typically begins the first week of April and runs through early December. We do have a Winter Golf Center that opens once the course shuts down for the season that includes 3 Simulators (2- Full Swing, 1 GCQuad) and a putting green. In the initial year for this role, the professional would be expected to begin the week of April 1 and continue through December. End date is negotiable depending on winter work aspirations. For the right candidate, the position could become year-round or at minimum become a 10-month position.



About Head Golf Professional

Ben Egan joined the Golf Professional staff in 2017 as an Assistant Golf Professional and was named Head Golf Professional in 2018. A 14-year PGA member and TPI Certified Professional, Ben was previously the First Assistant Professional at Concord Country Club. He also served as Senior Assistant and Tournament Director at The Kiawah Island Club; First Assistant Professional at the Vineyard Golf Club; and Head Golf Professional at the Gardner Municipal Golf Course. Ben has been engaged in the game of golf his entire life having grown up with a father who was a PGA Head Golf Professional for 32 years. Originally from Gardner, MA, he graduated in 2007 from Methodist University in Fayetteville, NC, where he studied Professional Golf Management and Resort Management.

Ben currently serves on the NEPGA and NEPGA Foundation's Board of Directors as the sitting Cape Cod Chapter District Director, a position held since 2021. In 2022 Ben was awarded the Cape Cod Chapter, Gary Philbrick, Golf Professional of the Year, an award nominated and voted on by his peers. He was also the 2022 and 2023 Cape Cod Chapter Player of the Year. Ben is excited to use his network around the country to help mentor young professionals and move them to future positions in the industry.