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## JOB DESCRIPTION

**Position Title:** Golf School Instructor

**Business Unit or Department:** Golf School

**Title Position Reports to:** Golf School Supervisor

**# of Direct Reports:** 0                      **# of Indirect Reports:** 0

**Location (if applicable):**

**Job Status:** \_\_\_ Exempt    X Non-Exempt

**Date of last Review:** 3/30/15

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### ABOUT ALTERRA MOUNTAIN COMPANY

Alterra Mountain Company is a community of 12 iconic year-round destinations, including the world's largest heli-ski operation. The company owns and operates a range of recreation, hospitality, real-estate development, food and beverage and retail businesses. Headquartered in Denver, Colorado with destinations across the continent, we are rooted in the spirit of the mountains and united by a passion for outdoor adventure. Alterra Mountain Company's family of diverse playgrounds spans five U.S. states and three Canadian provinces: Steamboat and Winter Park Resort in Colorado; Squaw Valley Alpine Meadows, Mammoth Mountain, June Mountain and Big Bear Mountain Resort in California; Stratton in Vermont; Snowshoe in West Virginia; Tremblant in Quebec, Blue Mountain in Ontario; Deer Valley in Utah; and CMH Heli-Skiing & Summer Adventures in British Columbia. We honor each destination's unique character and authenticity and celebrate the legendary adventures and enduring memories they bring to everyone.

### RESORT OVERVIEW AND CULTURE

Stratton was established in 1961, and expanded rapidly into one of Vermont's largest ski areas. Stratton sits at 3,875 feet and offers a beautiful view of the Green Mountains. Its ski area covers 670 acres and includes 97 ski trails for the enjoyment of skiers and snowboarders of all levels. One of the most powerful snowmaking systems in Southern Vermont, Stratton has snow guns on 93% of the mountain allowing us to offer impeccable snow conditions. Stratton has an average annual snowfall of 180 inches (460 cm). Stratton also ranks in the top 10 (SKI Magazine) for snow, grooming, lifts, terrain parks, service, lodging, dining, on-mountain food, après and nightlife.

At Stratton, we are a team of people who work extremely hard and take our jobs very seriously, without forgetting how to laugh and have fun. We choose people that display the talent and attitude that exemplify the high level of service our guests expect and deserve.

We are committed to creating a positive environment that is open and friendly for guest and employee alike. We strive to deliver a rewarding and enduring employee experience because happy, excited, highly motivated, loyal and productive employees are the secret to achieving our strategic goals, which create value for you, for our guests and for Alterra Mountain Company .

## **POSITION SUMMARY**

This Position involves teaching golf to a wide variety of abilities, ages and sexes in private and group settings.

## **ESSENTIAL DUTIES**

- Represent Stratton in a positive and professional manner.
- Ability to communicate and interact with students.
- Use of audio/video equipment.
- Knowledge of various golf training aids.
- Maintaining a safe teaching environment.
- Supervision of students.
- Transportation of students between the school and course.
- This job description is an overview of the scope of responsibilities and is not intended to be an inclusive list of job tasks and expectations. With the evolution of this resort and position, the responsibilities of this position may change.

## **EDUCATION & EXPERIENCE REQUIREMENTS**

Education: High School Diploma required

Experience: previous employment as a golf instructor minimum of one season.

## **QUALIFICATIONS, KNOWLEDGE, SKILL AND ABILITY REQUIREMENTS**

- A strong understanding of the fundamentals of golf.
- Passion for the game of golf.
- Excellent customer service skills.
- Knowledge of rules and etiquette of golf

## **TRAVEL REQUIREMENTS - N/A**

## **PHYSICAL DEMANDS AND WORKING CONDITIONS**

This position may be required to work evenings, weekends and holidays.

**Outdoors Environment:**

- The primary physical environment in which this position works is out of doors with a high exposure level to rain, bugs, sun, heat, lightning, etc...
- The degree of strenuous activity within the job is considered to be high. Often lifting a weight of 40 pounds throughout the day is common.
- Additional strenuous physical activity may include walking or hiking upon uneven, challenging terrain with heavy tools or equipment.
- Talking and hearing occur continuously in the process of communicating with guests, supervisors and other employees.
- Vision occurs continuously with the most common visual functions being those of near vision and depth perception.

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily- reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

**An Equal Opportunity Employer**