

## Women's Golf Head Coach

Listed: 05.02.2022

### Job Summary

Lead a competitive NCAA Division I women's golf program by recruiting and developing qualified student-athletes, supervising a volunteer assistant coach, and organizing practice and competition schedules.

The head coach must conduct the program in a manner that recognizes the primacy of academics by recruiting, supporting and retaining student-athletes who will uphold Holy Cross' high academic tradition.

The head coach must ensure that the women's golf program operates in compliance with all College, Patriot League, and NCAA rules and regulations.

### Major Areas of Responsibility

- Provides leadership that allows for consistent academic and athletic success for the women's golf program; develops training plans that account for the specific needs of student-athletes; monitors academic progress; schedules contests and practices in accordance with College policies; coordinates travel arrangements; oversees selection of team equipment and apparel; develops training and competition strategies; completes reports; and maintains records as required.
- Actively engages with team members to develop and reinforce a positive culture based upon proactive communication and mutual respect.
- Coordinates recruitment of student-athletes. Head coach identifies talented, academically qualified prospective student-athletes; effectively communicates with high school and club coaches, prospects and parents; and supports key applicants within admissions and financial aid offices.
- Maintains an environment that reflects the department's commitment to excellence, integrity, urgency and core values. Collaborates with sport supervisor and/or Director of Athletics to develop annual goals for program. Communicates program's needs and concerns responsibly and in timely manner. Attends workshops, training sessions and meetings required for head coaches by the College and the Conference.
- Develops training programs that are safe and effective for student-athletes; communicates with athletic training staff as well as strength and conditioning staff members regarding best practices, training methods as well as injury recovery. Must have a commitment to mental health and wellness and active engagement with the coordinator of student-athlete counseling services and programming.
- Responsible for administration of all phases of the program, including monitoring team budget, completing expense reports, and conducting sports clinics.

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- Participates in marketing and fundraising initiatives. Effectively participates in special events to generate interest within the College community, including alumni, as well as the local and regional community. Candidates must provide examples of their commitment to the Jesuit mission of engaging people of all cultures, values systems, faiths and traditions.
- Oversees operational activities of volunteer assistant coach. Promotes and provides professional development opportunities and remains open to implementing evolving strategies and training methods into workouts/practices.
- Understands emerging technologies and shows ability to use science and data to inform decisions when appropriate.
- Maintains strong working relationship and clear channels of communication with sport supervisor and Head Coach of Men's Golf.
- Performs other duties as assigned by sport supervisor and/or Director of Athletics.

### Minimum Qualifications

- Bachelor's degree required.
- Coaching experience required, preferably at the collegiate level or instructing elite individuals in a club or professional setting. Division I coaching experience or PGA certified professionals strongly preferred.
- Knowledge of NCAA Division I rules and regulations required.
- NCAA playing experience preferred. Professional playing experience strongly preferred.
- Experience recruiting or working with high school athletes preferred.
- Management or team building experience preferred.
- A network of relationships with regional golf contacts preferred.
- Strong communication, interpersonal, and organizational skills required. Proficient computer skills strongly preferred.
- A valid driver's license is required.

### Core Competencies

- Understands student-athlete work-life balance and commitment to supporting academic success and student-athlete well-being.
- Understands unique strengths and weaknesses of individual student-athletes and can provide focused, constructive goals and expectations.
- Understands, values, and respects diversity within the team and fosters an inclusive and supportive environment.
- Understands how to communicate professionally and conduct themselves properly around student-athletes and staff.

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- Understands risk management and works in conjunction with Sports Medicine and Strength and Conditioning personnel to uphold health and safety standards in the conduct of all activities.
- Ability to prioritize and manage multiple tasks.
- Flexibility and reliability - position requires travel work on nights and weekends.
- Strong teamwork and team facilitation.
- Supports departmental efforts through collaborative measures and sharing knowledge with others.
- Demonstrates strong problem solving abilities and innovative and creative solutions.

### Additional Information

- This is a part-time, exempt position.
- Salary range: \$20,000-\$28,500